## **COMMON CONSTRUCTION WAGE SCALE**

Date:

Monday March 2, 2009

City:

<u>Valparaiso</u>

County:

<u>Porter</u>

**INDIANA** 

Project Description and Scope:

City of Portage:

Northside Development Landscaping Project NORTHSIDE DEVELOPMENT SORFACING PROJECT

Too9 Paulai Peakit
We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

### A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

( ) Commercial Building

(X) Heavy/Highway

#### **B. WAGE RATES**

•			•	TOTAL
·		HOURLY		HOURLY
CLASSIFICATION	<u>CLASS</u>	RATE	<u>FRINGES</u>	WAGE RATE
Heat & Frost Insulators and Allied	Workers		•	
	Skilled	\$39.40	\$19.95	\$59.35
	Semiskilled	\$27.93	\$18.75	\$46.68
	Unskilled	\$19.95	\$18.75	\$38.70
Asbestos Abatement				:
	Skilled	\$29.93	\$18.75	\$48.68
•	Semiskilled	N/A	N/A	N/A
	Unskilled	\$19.95	<i>\$18.75</i>	\$38.70
Boilermakers			•	
	Skilled	\$32.15	\$19.86	\$52.01
	Semiskilled	\$25.72	\$19.86	\$45.58
•	Unskilled	\$19.29	\$19.86	\$39.15
Bricklayers				
-	Skilled	\$34,05	\$16.88	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91
Stone Masons				
	Skilled	\$34.05	<i>\$16.88</i>	\$50.93
. *	Semiskilled	\$25.54	<i>\$16.88</i>	\$42.42

Uniskilled   \$17.03   \$16.88   \$33.91		•					
Skilled   Salue   Sa	4						
Skilled   Salue   Sa	معو				•		
Skilled   Salue   Sa	e por						
Skilled   S34.05   \$16.88   \$50.93   \$33.91		•	Unskilled	\$17.03	\$16.88	¢22.04	
Skilled   S25.54   \$16.88   \$42.42		Tile Setters	•		*	\$33. <del>8</del> 1	
Semiskilled Unskilled   \$17.03			Skillad	25 / Am			
Skilled   S24.44   Sp. 19   S28.74   St. 18   S27.70						\$50.93	
Skilled   Sale	. •					\$42.42	
Skilled   \$34.05   \$16.88   \$50.93   \$42.42   \$42.554   \$16.88   \$42.42   \$42.42   \$42.554   \$16.88   \$42.42   \$42.42   \$42.554   \$16.88   \$42.42   \$42.42   \$42.554   \$42.42   \$42.554   \$42.42   \$42.554   \$42.42   \$42.5554   \$42.555	•	Towowe St		Ψ11.00	<b>\$76.88</b>	\$33.91	
Semiskilled   \$15.54   \$16.88   \$42.42   \$33.91		i errazzo Mechanic			•	•	
Marble Setters   \$25.54				\$34.05	\$16.88	<b>650.00</b>	
Marble Setters   Skilled   S17.03   \$16.86   \$33.91				d \$25.54		and the second s	•
Skilled   \$34.05   \$16.88   \$42.42			Unskilled	\$17.03			
Semiskilled   \$2.5.54   \$16.88   \$42.42   \$42.		Marble Setters				A.A.A.	•
Semiskilled   \$2.5.54   \$16.88   \$42.42   \$42.		• •	Skilled	¢24 0E	***		
Pointer/Cleaner/Caulker							
Pointer/Cleaner/Caulker   Skilled   \$34.05   \$16.88   \$50.93   Semiskilled   \$25.54   \$16.88   \$42.42   Unskilled   \$17.03   \$16.88   \$33.91		•					
Skilled   \$34,05   \$16,88   \$50,93		Pointer/Cleaner/Coultre		*****	Ø 10.00	\$33.91	
Semiskilled   \$25.54   \$16.88   \$42.42   \$33.91		, omenoreaner/Caurker		÷			
Semiskilled   \$25.54   \$16.88   \$342.42					\$16.88	\$50.03	
Tile, Marble & Terrazzo Finishers    Skilled   \$24.44   \$9.19   \$33.63     Semiskilled   \$19.55   \$9.19   \$28.74     Unskilled   \$14.66   \$9.19   \$23.85     Carpenters   Skilled   \$33.38   \$19.34   \$52.72     Semiskilled   \$18.36   \$19.34   \$37.70     Carpet Layers   Skilled   \$33.38   \$19.34   \$52.72     Semiskilled   \$28.37   \$19.34   \$47.71     Unskilled   \$18.36   \$19.34   \$37.70     Carpet Masons   Skilled   \$33.38   \$19.34   \$47.71     Unskilled   \$18.36   \$19.34   \$37.70     Cement Masons   Skilled   \$30.19   \$13.77   \$43.96     Semiskilled   \$24.15   \$13.77   \$37.92     Unskilled   \$18.11   \$13.77   \$37.92     Unskilled   \$33.38   \$19.34   \$52.72     Semiskilled   \$24.15   \$13.77   \$37.92     Unskilled   \$18.11   \$13.77   \$37.92     Semiskilled   \$28.37   \$19.34   \$47.71     Unskilled   \$18.36   \$19.34   \$37.70     Electricians   Skilled   \$33.60   \$17.13   \$50.73     Semiskilled   \$20.16   \$16.72   \$36.88     Skilled   \$33.60   \$17.13   \$50.73     Semiskilled   \$21.44   \$20.00     Unskilled   \$13.44   \$20.00     Stilled   \$33.60   \$17.13   \$50.73     Semiskilled   \$21.44   \$20.00     Stilled   \$33.60   \$17.13   \$30.88     Stilled   \$33.60   \$17.13   \$30					<i>\$16.88</i>		
Skilled   \$24.44   \$9.19   \$33.63     Semiskilled   \$19.55   \$9.19   \$28.74     Unskilled   \$14.66   \$9.19   \$23.85     Carpenters   Skilled   \$33.38   \$19.34   \$52.72     Semiskilled   \$18.36   \$19.34   \$37.70     Carpet Layers   Skilled   \$33.38   \$19.34   \$52.72     Skilled   \$33.38   \$19.34   \$37.70     Carpet Masons   Skilled   \$38.37   \$19.34   \$47.71     Unskilled   \$18.36   \$19.34   \$37.70     Cement Masons   Skilled   \$30.19   \$13.77   \$43.96     Semiskilled   \$24.15   \$13.77   \$37.92     Unskilled   \$18.11   \$13.77   \$31.88     Drywall Installers   Skilled   \$33.38   \$19.34   \$52.72     Semiskilled   \$24.15   \$13.77   \$37.92     Unskilled   \$18.11   \$13.77   \$31.88     Drywall Installers   Skilled   \$33.38   \$19.34   \$52.72     Semiskilled   \$28.37   \$19.34   \$47.71     Unskilled   \$18.36   \$19.34   \$37.70     Electricians   Skilled   \$33.60   \$17.13   \$37.70     Electricians   Skilled   \$33.60   \$17.13   \$37.70     Electricians   Skilled   \$33.60   \$17.13   \$36.88     Stilled   \$33.60   \$17.13   \$36.88				\$17.03	\$16.88	· · · · · · · · · · · · · · · · · · ·	
Skilled   \$24.44   \$9.19   \$33.63     Semiskilled   \$19.55   \$9.19   \$28.74     Unskilled   \$14.66   \$9.19   \$23.85     Carpenters		Tile, Marble & Terrazzo Finisi	1ers				
Semiskilled   \$19.55   \$9.19   \$28.74   \$23.85		•		\$24.44	<b>¢</b> 0 10	· · · · · · · · · · · · · · · · · · ·	
Carpenters   \$14.66			Semiskilled				
Skilled   \$33.38   \$19.34   \$52.72			Unskilled				
Skilled   \$33.38   \$19.34   \$52.72		Carpenters			•	Ψ2.0.00	
Semiskilled   \$28.37   \$19.34   \$47.71   \$37.70			Skilled	699.00	<b></b>		
Carpet Layers    Skilled							
Skilled   \$33.38   \$19.34   \$52.72		•	Unskilled				
Skilled		Carnet I avera	• • • • • • • • • • • • • • • • • • • •	Ψ / Ο, Ο Ο	\$19.34	\$37.70	
Semiskilled   \$28.37   \$19.34   \$47.71   \$37.70		Carpet Layers	· • · · · · · · · · · · · · · · · · · ·			•	
Skilled   \$38.37   \$19.34   \$47.71   \$37.70					\$19.34	\$52.72	•
Cement Masons    Skilled					\$19.34		
Skilled   \$30.19   \$13.77   \$43.96     Semiskilled   \$24.15   \$13.77   \$37.92     Unskilled   \$18.11   \$13.77   \$31.88     Drywall Installers		•	Uriskilieg	\$18.36	\$19.34		
Semiskilled   \$24.15   \$13.77   \$37.92		Cement Masons				•	
Semiskilled   \$24.15   \$13.77   \$37.92			Skilled	\$30.19	¢12 77		
Unskilled \$18.11 \$13.77 \$37.92 \$31.88  Drywali Installers  Skilled \$33.38 \$19.34 \$52.72 \$5emiskilled \$28.37 \$19.34 \$47.71 Unskilled \$18.36 \$19.34 \$37.70  Electricians  Skilled \$33.60 \$17.13 \$37.70  Semiskilled \$20.16 \$16.72 \$36.88	,	4	Semiskilled				
Skilled   \$33.38   \$19.34   \$52.72     Semiskilled   \$28.37   \$19.34   \$47.71     Unskilled   \$18.36   \$19.34   \$37.70     Electricians   Skilled   \$33.60   \$17.13   \$50.73     Semiskilled   \$20.16   \$16.72   \$36.88     Unskilled   \$13.44   \$36.88			Unskilled	· ·			
Skilled \$33.38 \$19.34 \$52.72 Semiskilled \$28.37 \$19.34 \$47.71 Unskilled \$18.36 \$19.34 \$37.70  Electricians  Skilled \$33.60 \$17.13 \$50.73 Semiskilled \$20.16 \$16.72 \$36.88	1	Drywall installers			<i>y.w</i>	<b>Φ31.0</b> 8	
Semiskilled \$28.37 \$19.34 \$52.72 Unskilled \$18.36 \$19.34 \$47.71 Electricians  Skilled \$33.60 \$17.13 \$50.73 Semiskilled \$20.16 \$16.72 \$36.88		2 · · · · · · · · · · · · · · · · · · ·	Skillad				
Unskilled \$18.36 \$19.34 \$47.71 \$37.70  Electricians  Skilled \$33.60 \$17.13 \$50.73 \$50.73 Unskilled \$13.44 \$13.44 \$36.88							
Electricians  Skilled \$33.60 \$17.13 \$50.73 Semiskilled \$20.16 \$16.72 \$36.88						\$47.71	
Skilled \$33.60 \$17.13 \$50.73 Semiskilled \$20.16 \$16.72 \$36.88		F1-4-2-4-	and the mental state and	<b>₹10.50</b>	\$19.34	\$37.70	
Semiskilled \$20.16 \$16.72 \$36.88	<i>E</i>	ziectricians					
Semiskilled \$20.16 \$16.72 \$36.88		•		\$33.60	\$17.13	<i>ቅደብ ግ</i> ሳ	
Unskilled \$13.44 ac. 10			Semiskilled	\$20.16			
10 t 27 1 t 2			Unskilled	\$13.44	\$6.18	\$30.68 \$19.62	

Elevator	Constructors
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1.00,075				
	Skilled	_		•
		\$43.93		
•	Semisk		\$16.50	\$60.43
	Unskille	d \$21.96	Ψ / 0.00	\$51.64
Glaziers -			\$16.50	\$38.46
•	•			
	Skilled	\$28.02		
	Semiskil	led \$19.62	Ψ12.17	\$40.19
	Unskilled		Ψ12. I /	\$31.79
Iron Workers		· \$14.07	<i>\$12.17</i>	\$26.18
, workers				Ψ40.18
	Skilled	00 ( **		
	Semiskille	\$34.00	\$20.91	<b>OP</b> 4 <b>a</b> 4
	Unskilled	Ψ <b>-</b> 0.00	\$20.91	\$54.91
Shart	Oriskilled	\$23.80	\$20.91	<i>\$51.51</i>
Sheeter		•	7-0.0,	\$44.71
	01.			e e
· .	Skilled	\$34.25	\$20.91	•
	Semiskille	d \$30.85	\$20.91 \$20.91	\$55.16
	Unskilled	\$24.05	·	\$51.76
Fence Erector			\$20.91	\$44.96
	Skilled	\$25.44	<b>4</b>	
	Semiskilled	\$24.34	\$15.11	\$40.55
	Unskilled	Am 1. O.	<i>\$15.11</i>	\$39.45
Laborers		\$17.04	<i>\$15.11</i>	\$32.15
			·	φυ <u>2.</u> 15
	Skilled	<b>A</b> AA		
	Semiskilled	\$23.49	\$10.51	004.5
	Unskilled	\$22.99	\$10.51	\$34.00
l ob-	Oriskilled	<i>\$22.49</i>	\$10.51	\$33.50
Laborers II			+ / <b>- / - /</b>	\$33.00
Utility Wage				
	01.22			
•	Skilled	\$23.97	\$10.51	
	Semiskilled	\$23.47	\$10.51	\$34.48
	Unskilled	\$22.97		\$33.98
Millwrights			\$10.51	\$33.48
				. •
•	Skilled	\$33.48		
	Semiskilled	\$28.46	\$19.34	\$52.82
•	Unskilled		\$19.34	\$47.80
Operating Engineers		\$18.41	\$19.34	\$37.75
From the Engineers			÷	Ψ31./3
	Skilled	<b>#</b> 07 <i>c</i> -		
	0	\$37.30	\$18.20	Ф <i>Е</i> т ==
•	11. m	\$33.50	\$18.20	\$55.50
Onome: -	on-okillea .	\$21.60	\$14.10	\$51.70
Operating Engineers				\$35.70
Great Lakes Floating Agreement	Olem		,	
o a coment	Skilled	§42.45	\$16.30	
·		§40.95	\$16.30	\$58.75
	•		Ψ10.30	\$57.25
•				

4.						
٠,				• .		
•		Unskilled	\$30.30	\$16.30	\$46.60	
		Ter # 2 Mr 2 22 cc m - vc	<b>***</b> *****	4	<b>V</b> * <del>V</del> · · <del>V</del> · · · · · · · · · · · · · · · · · · ·	
			• •	÷		
	Painters		,			
	Industrial Painter - Spray/Blast	Skilled	\$31.49	<i>\$15.</i> 32	\$46.81	
		Semiskilled	\$23.62	\$11.07	\$3 <i>4.69</i>	
		Unskilled	\$15.75	\$10.57	\$26.32	
	Piledrivers					
	i neditveis	Skilled	\$39.77	\$17.90	\$57.67	:
		Semiskilled	\$25.85	\$17.90	\$43.75	
		Unskilled	\$15.90	\$17.90	\$33.80	
	Piledrivers Commercial Divers	Skilled	\$59.65	\$17.90	\$77.55	
•	Pipefitters & Steamfitters					
		Skilled	\$42.05	\$18.93	\$60.98	
		Semiskilled	\$36.50	\$8.66 #2.00	\$45.16	
ü		Unskilled	\$16.82	\$3.00	\$19.82	
	Plasterers					
		Skilled	\$30.35	\$13.93	\$44.28	
	·	Semiskilled	\$24.28	<i>\$13.93</i>	\$38.21	
, .		Unskilled	\$18.21	<i>\$13.93</i>	\$32.14	•
	Dismbore			.*		
	Plumbers	Skilled	\$35.00	\$15.81	\$50.81	
•		Semiskilled	\$21.00	\$14.01	\$35.01	
		Unskilled	\$12.25	\$6.95	\$19.20	
, .		•	• *			
	Roofers	-			4	
		Skilled	\$31.96	\$14.60	\$46.56	
		Semiskilled	\$25.57	\$14.60	\$40.17	
		Unskilled	\$15.98	\$14.60	\$30.58	
	Sheet Metal Workers					
		Skilled	\$35.35	\$16.21	\$51.56	
	• .	Semiskilled	\$21.21	\$14.28	\$35.49	
		Unskilled	\$14.14	\$13.37	\$27.51	
	Sprinkler Fitters	Chillend	#42 CO	#46 6D	geo 00	•
		Skilled Semiskilled	\$43.60 \$28.55	\$16.63 \$16.63	\$60.23 \$45.18	
		Unskilled	\$19.95	\$9.68	\$29.63	
		0.10,0,00	Ψ,0.00	ψ0.00	Ψ20.00	
	Teamsters					
		Skilled	\$31.59	\$12.43	\$44.02	
•		Semiskilled	\$25.27	\$12.43	\$37.70	
		Unskilled	\$15.80	\$12.43	\$28.23	
•	Tachnical Engineers	• .		<i>:</i>		•
	Technical Engineers	Skilled	\$35.93	\$15.31	\$51.24	
		Skilled	φου. <b>σο</b>	φ10,31	φ0 <i>1.24</i>	

	Semiskilled	\$30.43	\$15.31	\$45.74
	Unskilled	\$21.93	\$15.31	\$37.24
Telecommunications	•			
Truck Mechanics	Skilled	\$24.96	\$10.18	\$35.14
	Semiskilled	\$16.20	\$10.18	\$26.38
	Unskilled	\$12.50	\$10.18	\$22.68
	Skilled	\$31.79	\$12.43	\$44.22
	Semiskilled	\$31.59	\$12.43	\$44.02
	Unskilled	\$31.19	\$12.43	\$43.62

## Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

# **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate

which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

**Awarding Agency Representative** 

Governor's Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative Body

Monday March 2, 2009

Date